

## AASB Salary Structure

Most AASB positions are assigned to one of two categories. Positions are categorised as Technical or Administration. Technical positions are assigned to one of five grades. The following chart provides the minimum and maximum salaries for these grades. Criteria used in establishing a salary offer include:

- The grade of the position, the salaries paid in the market, internal equity, salaries paid to similar positions and the applicant's education, skills and previous related experience.
- Certain positions are ungraded, with salary parameters established for each position.
- Salary ranges are reviewed/adjusted annually on July 1.
- Exceptions are made for market-sensitive positions.

## Technical Salary Structure

Grade	Minimum	Maximum
Director	Market Competitive	Market Competitive
Senior Project Manager	Market Competitive	Market Competitive
Project Manager	Market Competitive	Market Competitive
Assistant Project Manager	Market Competitive	Market Competitive
Graduate Intern	Market Competitive	Market Competitive
Compilations Editor	Market Competitive	Market Competitive

## Administration Salary Structure

Grade	Minimum	Maximum
Director	Market Competitive	Market Competitive
Accountant	Market Competitive	Market Competitive
Accounts Payable Officer	Market Competitive	Market Competitive
Executive Assistant	Market Competitive	Market Competitive
Customer Service Manager	Market Competitive	Market Competitive
Accounts Payable Officer	Market Competitive	Market Competitive
Media Liaison Officer	Market Competitive	Market Competitive
ICT Manager	Market Competitive	Market Competitive
Website Administrator	Market Competitive	Market Competitive